

POLICE DEPARTMENT  
CITY OF NEW YORK

MEMORANDUM:

CAREER ADVANCEMENT REVIEW BOARD

SUBJECT:

**CANDIDATE FOR PROMOTION TO SERGEANT  
POLICE OFFICER KEVIN KAVANAGH, TAX# [REDACTED]  
COMMAND: HOUSING BRONX/QUEENS  
EXAM# 6513, LIST# 0199**

Appointed:

February 29, 2000

Assignments:

February 29, 2000	-	Police Academy
October 25, 2000	-	Manhattan Traffic Task Force
January 1, 2001	-	Police Service Area 2
September 7, 2005	-	Housing Brooklyn
October 17, 2006	-	Housing Brooklyn Instant Response Team
September 3, 2007	-	Housing Brooklyn Instant Response Team (Suspended)
September 13, 2007	-	Housing Brooklyn Instant Response Team (Modified)
May 3, 2008	-	Housing Bronx/Queens (Modified)

Department Recognition:

Excellent Police Duty

005

Reason for CARB:

(1) **LEVEL II – DISCIPLINE MONITORING:**

Police Officer Kevin Kavanagh was placed in Level II – Discipline Monitoring on December 10, 2007, as a result of his disciplinary history. He is expected to complete monitoring on June 10, 2009.

(2) **CHARGES AND SPECIFICATIONS #83372/07:**

On September 3, 2007, Police Officer Kevin Kavanagh, while off duty, attended a barbecue with friends where he consumed alcoholic beverages. Mr. C [REDACTED] R [REDACTED], the complainant stated he was standing outside his residence and overheard several people shouting at Police Officer Kavanagh. Mr. R [REDACTED] said the people were telling Police Officer Kavanagh not to drive his car because he was intoxicated. Mr. R [REDACTED] approached Police Officer Kavanagh in his vehicle in an attempt to prevent Police Officer Kavanagh from driving his vehicle at which point Police Officer Kavanagh got out of his vehicle and grabbed Mr. R [REDACTED] by his tie. Police Officer Kavanagh swung his asp hitting Mr. R [REDACTED] in the

head and yelled "I'm in the NYPD and I can do whatever I want." Mr. Respol called 911 for police assistance.

Sergeant L ██████ 109<sup>th</sup> Precinct, arrived and observed Police Officer Kavanagh with blood shot eyes, slurred speech and a smell of alcohol on his breath. Sergeant L ██████ said Police Officer Kavanagh was trying to find the keys to his vehicle which was not running. Sergeant L ██████ also noticed a puddle of vomit outside of Police Officer Kavanagh's vehicle. EMS was called to the scene for Mr. R ██████ who refused medical treatment. Mr. R ██████ also declined to press criminal charges but wanted Police Officer Kavanagh to be "scolded."

Police Officer Kavanagh was charged with harassing and striking a person in the head with an ASP baton while being unfit for duty.

Police Officer Kavanagh was placed on Modified Assignment September 13, 2007.

**DISPOSITION: POLICE OFFICER KEVIN KAVANAGH PLED GUILTY. HE FORFEITED ALL TIME, PAY, AND BENEFITS FOR THE PERIOD WHILE UNDER SUSPENSION FOR A TOTAL OF TEN DAYS. IN ADDITION, HE FORFEITED TWENTY VACATION DAYS, FOR A COMBINED TOTAL OF THIRTY PENALTY DAYS. POLICE OFFICER KAVANAGH ALSO AGREED TO ATTEND ANY AND ALL COUNSELING PROGRAMS AS DETERMINED BY THE DEPARTMENT.**

**Sick:**

Since 2000, Police Officer Kevin Kavanagh has reported sick on 01 occasion for a total of 30 days of which 00 times have been designated as line of duty for a total of 00 days. He averages 3.36 days per year non-line of duty and 0.00 days line of duty per year.

**Performance Evaluations:**

Annual 2007	Above Competent
Annual 2006	Above Competent
Annual 2005	Above Competent

**Education:**

Eligible

**Total Arrests:**

117

**Disciplinary Record:**

See Attached